

To,
The Manager,
YES Bank Limited,
VESU,
SURAT.

Date : 07/01/2026

Sub : Authorization to execute Multiple NEFT/RTGS transactions.

I/We authorize YES BANK to execute multiple/Single debits to my/our account no 040084600002795 vide for cheque an amount of Rs. 297810 to wards NEFT/RTGS request. We agree for a separate debits to our account basis the type of transactions in a single file.

Please process the request as per the enclosed/attached annexure.

SR No.	Txn Type	Credit A/C Number	Credit Account Name	IFSC	Amount	Narration
1	NEFT	02268100005608	VASAVA PRAHALAD BHAI	BARBORAJPAR	11,855	Salary
2	NEFT	34319734610	VASAVA KANUBHAI	SBIN0000522	12,286	Salary
3	NEFT	10691733730	VASAVA MAHENDRABHAI	SBIN0000522	12,286	Salary
4	NEFT	300610110001653	VASAVA RUPESA BHAI	BKID0003006	11,855	Salary
5	NEFT	20346919895	VASAVA MAHESHBHAI SUKABHAI	SBIN0000522	11,855	Salary
6	NEFT	380401502133	VASAVA RAKESHBHAI	ICIC0003804	18,698	Salary
7	NEFT	02268100006168	VASAVA HARIBHAI	BARBORAJPAR	10,563	Salary
8	NEFT	45450100008774	NARESHBHAI DINESHBHAI PARAMAR	BARBOBHANKL	10,563	Salary
9	NEFT	39264111598	VASAVA AJAY BHAI	SBIN0002673	11,855	Salary
10	NEFT	07280100034159	BHUPENDRA BHAI SURSING VASAVA	BARBOJHAGAD	11,855	Salary
11	NEFT	07280100021396	DISHIT BHAI PARESH VASAVA	BARBOJHAGAD	10,994	Salary
12	NEFT	50210030769988	VASAVA RAJANBHAI	BDBL0001637	11,855	Salary
13	NEFT	35845248181	RAJESH BHAI VASAVA	SBIN0013456	11,855	Salary
14	NEFT	53970100000898	VIRENDRABHAI VASANTBHAI VASAVA	BARBORAJPAR	10,994	Salary
15	NEFT	40413349284	VASAVA ASHWIN BHAI	SBIN0002673	11,855	Salary
16	NEFT	07280100023299	VASAVA AMITBHAI	BARBOJHAGAD	10,994	Salary
17	NEFT	53970100001192	VASAVA GANESHBHAI RAVIYABHAI	BARBORATANP	11,425	Salary
18	NEFT	07288100005002	VASAVA KISHORBHAI RAVINDRABHAI	BARBOJHAGAD	10,332	Salary
19	NEFT	53978100000052	VASAVA GANESHKUMAR LAKADIYABHAI	BARBORATANP	9,902	Salary
20	NEFT	20110802591	RAJESH PASWAN	SBIN0003012	13,148	Salary
21	NEFT	300610110004668	SOLANKI MAYURBHAI GAUTAMBHAI	BKID0003006	11,209	Salary
22	NEFT	02268100004254	VASAVA SANJAYBHAI PUNABHAI	BARBOJHAGAD	12,717	Salary
23	NEFT	380401502133	PARMAR BHOPALSINH	ICIC0003804	10,994	Salary
24	NEFT	14673211158523	RAMKUMAR PASWAN	UCBA0001467	12,717	Salary
25	NEFT	07280100044657	RAJO PASWAN	BARBOJHAGAD	13,148	Salary

2,97,810

FORM NO. 29
REGISTER OF ACCIDENTS AND DANGEROUS OCCURRENCES

Name and address Contractor RCS TRUE FACILITIES PVT LTD
 110, SOMESWARA SQUARE
 NEAR SOMESWARA GATE,
 VESU, SURAT

Name & Address of Establishment: Welspun Specialty Solutions Limited
 (Erstwhile RMG Alloy Steel Limited)
 Dec-25

Sr. No.	Name of injured person (if any)	Date of accident or dangerous occurrence	Time and mode of message to the Inspector	Date of report (in Form No. 17 to Inspector)	Nature of Accident or dangerous occurrence	Details of injury	Date of return of injured person to work	Number of days injured person was absent from work	Signature of employee	Signature of Manager	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No Accidents or Dangerous Occurrences in the Month of December-2025											

Note : To be in duplicate and perforated copy to be submitted to the Inspector at the end of the month.

FORM-5

RETURN OF TAX PAYABLE BY EMPLOYER UNDER SUB. SEC. (1) OF SEC.6 OF THE GUJARAT
STATE TAX ON PROFESSION, TRADERS, SELLING AND EMPLOYMENT ACT 1976.

(SEE RULE 11)

RETURN OF THE PAYABLE FOR THE MONTH ENDING ON : **December/25**

NAME OF THE CONTRACTOR : **M/S RCS True Facilities Pvt Ltd**

NAME OF THE ESTABLISHMENT: **WELSPUN SPECIALTY SOLUTIONS LTD. JHAGADIA-393110**

DETAILS OF EMPLOYEES DURING THE MONTH IN RESPECT OF WHOM IS PAYABLE ARE AS UNDER:-
DETAILS OF TAX CALCULATION FOR THE PAYABLE IN RESPECT OF
SALARIES FOR THE MONTH ENDING ON : **31/12/2025**

EMPLOYEE WHOSE MONTHLY SALARIES OR WAGES ARE	NO. OF EMPLOYEES.	NO. OF EMPLOYEES FOR WHOM TO TAX IS PAYABLE U/PROVISION (2) TO SEC. (4)	NO. OF EMPLOYEES IN RESPECT WHOM TAX PAYABLE	RATE OF IN TAX OF PAYABLE	AMOUNT OF TAX DEDUCTED
A. RS.5999/-	0			NIL	0
B. RS.8999/-	0			NIL	0
C. RS.11999/-	2			NIL	0
D. RS.12000/-	23			200	4600
TOTAL	25	00	00		4600

TOTAL TAX PAYABLE TOTAL A + TOTAL B & C **RS 4600**
ADD: SIMPLE INTEREST PAYABLE (IF ANY) ON THE ABOVE **RS 0**
AMOUNT OF 25% P.M. OR PART THERE OF (VIDE SEC. 9(2)) **RS 0**
TOTAL TAX AND INTEREST PAYABLE **RS 4600**

AMOUNT PAID UNDER CHALLAN NO.10 DATED.

I CERTIFIED THAT ALL EMPLOYEE WHO ARE LIABLE TO PAY TAX IN MY EMPLOYEE
DURING THE PERIOD OF RETURN HAVE BEEN COVERED BY THE FORE GOING
ARTICULARS . I ALSO CERTIFY THE NECESSARY REVISION IN THE AMOUNT OF THE
TAX DEDUCTIBLE FROM THE SALARY OF WAGES OF THE EMPLOYEES OR ACCOUNT
OF VARIATION IN THE SALARY OR WAGES EARNED BY THEM HAS BEEN MADE
WHERE ARE NECESSARY.

I SHREE SANDIP PATEL THAT THE ABOVE STATEMENT ARE TRUE TO THE BEST OF MY
ACKNOWLEDGE AND BELIEF.

PLACE: **JHAGADIA**

DATE:

FOR, **RCS True Facilities Pvt ltd**

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Mahendra Kanti Vasava**
Employee No 701000029 Present Days 29

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,704
-	-	ESI @ 0.75%	-
Basic +DA	14,196	PT	200
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,910
GROSS	14,196	Net Amount	12,286

This is a computer generated payslip no stamp/signature is required

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Rupesa Ishwar Vasava**
Employee No 701000030 Present Days 28

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,645
-	-	ESI @ 0.75%	-
Basic +DA	13,706	PT	200
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,851
GROSS	13,706	Net Amount	11,855

This is a computer generated payslip no stamp/signature is required

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Mahesh Suka Vasava**
Employee No 701000032 Present Days 28

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,645
-	-	ESI @ 0.75%	-
Basic +DA	13,706	PT	200
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,851
GROSS	13,706	Net Amount	11,855

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Rakesh Viliyambhai Vasava**
Employee No 701000042 Present Days 29

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	1,777
-	-	ESI @ 0.75%	-
Basic +DA	14,805	PT	200
HRA & Allowances	5,876	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,983
GROSS	20,681	Net Amount	18,698

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Haribhai Babarbai Vasava**
Employee No 701000051 Present Days 25

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,469
-	-	ESI @ 0.75%	-
Basic +DA	12,238	PT	200
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,675
GROSS	12,238	Net Amount	10,563

This is a computer generated payslip no stamp/signature is required

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Nareshbhai Dineshbhai Parmar**
Employee No 701000067 Present Days 25

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,469
-	-	ESI @ 0.75%	-
Basic +DA	12,238	PT	200
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,675
GROSS	12,238	Net Amount	10,563

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Ajay Samrubhai Vasava**
Employee No 701000077 Present Days 28

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,645
-	-	ESI @ 0.75%	-
Basic +DA	13,706	PT	200
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,851
GROSS	13,706	Net Amount	11,855

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Bhupendrabhai Sursingbhai Vasava**
Employee No 701000091 Present Days 28

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,645
-	-	ESI @ 0.75%	-
Basic +DA	13,706	PT	200
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,851
GROSS	13,706	Net Amount	11,855

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Dishitbhai Pareshbhai Vasava**
Employee No 701000101 Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,527
-	-	ESI @ 0.75%	-
Basic +DA	12,727	PT	200
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,733
GROSS	12,727	Net Amount	10,994

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Rajan Pratapbhai Vasava**
Employee No 701000107 Present Days 28

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,645
-	-	ESI @ 0.75%	-
Basic +DA	13,706	PT	200
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,851
GROSS	13,706	Net Amount	11,855

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Rajeshbhai Rameshbhai Vasava**
Employee No 701000123 Present Days 28

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,645
-	-	ESI @ 0.75%	-
Basic +DA	13,706	PT	200
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,851
GROSS	13,706	Net Amount	11,855

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Virendrabhai Vasantbhai Vasava**
Employee No 701000126 Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,527
-	-	ESI @ 0.75%	-
Basic +DA	12,727	PT	200
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,733
GROSS	12,727	Net Amount	10,994

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Ashwinbhai Bachubhai Vasava**
Employee No 701000134 Present Days 28

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,645
-	-	ESI @ 0.75%	-
Basic +DA	13,706	PT	200
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,851
GROSS	13,706	Net Amount	11,855

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Vasava Amit Bhai**
Employee No 701000138 Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,527
-	-	ESI @ 0.75%	-
Basic +DA	12,727	PT	200
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,733
GROSS	12,727	Net Amount	10,994

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Vasava Ganesh Bhai**
Employee No 701000139 Present Days 27

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,586
-	-	ESI @ 0.75%	-
Basic +DA	13,217	PT	200
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,792
GROSS	13,217	Net Amount	11,425

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Kishorbhai Vasava**
Employee No 701000141 Present Days 24

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,410
-	-	ESI @ 0.75%	-
Basic +DA	11,748	PT	-
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,416
GROSS	11,748	Net Amount	10,332

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Vasava Ganesh Kumar Lakadiya Bhai**
Employee No 701000142 Present Days 23

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,351
-	-	ESI @ 0.75%	-
Basic +DA	11,259	PT	-
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,357
GROSS	11,259	Net Amount	9,902

This is a computer generated payslip no stamp/signature is required

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Rajesh Paswan**
Employee No 701000144 Present Days 31

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,821
-	-	ESI @ 0.75%	-
Basic +DA	15,175	PT	200
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	2,027
GROSS	15,175	Net Amount	13,148

This is a computer generated payslip no stamp/signature is required

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Solanki Mayurbhai**
Employee No 701000148 Present Days 27

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,557
-	-	ESI @ 0.75%	-
Basic +DA	12,972	PT	200
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,763
GROSS	12,972	Net Amount	11,209

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Sanjaybhai Vasava**
Employee No 701000150 Present Days 30

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,762
-	-	ESI @ 0.75%	-
Basic +DA	14,685	PT	200
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,968
GROSS	14,685	Net Amount	12,717

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Parmar Bhopal Singh**
Employee No 701000153 Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,527
-	-	ESI @ 0.75%	-
Basic +DA	12,727	PT	200
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,733
GROSS	12,727	Net Amount	10,994

This is a computer generated payslip no stamp/signature is required

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip December/2025 **Welspun Specialty** RMG
Employee Name **Ram Kumar Paswan**
Employee No 701000154 Present Days 30

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,762
-	-	ESI @ 0.75%	-
Basic +DA	14,685	PT	200
HRA & Allowances	-	GLWF	6
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,968
GROSS	14,685	Net Amount	12,717

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